

## **Consultation on proposed Council Transitional Plan**

### **Business Infrastructure and Growth Committee 25 June 2026**

A proposed Council Transitional Plan was endorsed by the Corporate Policy and Resources Committee (CPRC) on 26 May 2026 for consultation with the Council's Service Committees. Given the pressing timescales for agreeing and implementing the Plan, the Chair has agreed that this matter will be considered through an open discussion at this meeting.

The actions set out in the proposed Transitional Plan are attached at **Appendix A**. The areas most relevant to this Committee are highlighted in yellow within those slides.

#### **Notes**

Due to a range of significant constraints, including Surrey Local Government Reorganisation, it is no longer feasible to deliver the full programme set out in the Council's Corporate Plan 2024–2028. The proposed Transitional Plan therefore provides a clear and focused framework for the Council's final phase as an independent authority. It aims to ensure the continued delivery of services to residents, support for staff, and to position the Council to play an active role in shaping a financially sustainable and resilient West Surrey unitary authority.

The Plan is built around a defined set of deliverable actions aligned to the original CARES corporate priorities, refined to reflect the current operating environment and the ongoing requirement to deliver both statutory and discretionary services. Overall, it seeks to ensure that Spelthorne Borough Council leaves a stable, well-managed, and sustainable legacy, supporting a smooth transition to the new unitary authority.

This approach is intentionally pragmatic and focused on delivery, recognising the significant resource and time constraints faced by the Council. All actions within the Transitional Plan are expected to be delivered within existing budgets and resources. As the 2026/27 budget has already been set, any additional actions proposed must also be accommodated within current financial and staffing resources. Members are therefore asked to identify how any new proposals would be funded, for example through reprioritisation of existing work or the use of available grant funding.

Feedback from Service Committees will be used to refine the Transitional Plan as necessary before it is reported back to July CPRC, with a recommendation for approval by Full Council.

#### **Recommendation**

Members of this Committee are asked to consider the proposed Transitional Plan and provide comments on any areas relevant to the Committee's remit.

#### **Contact:**

Lee O'Neil, Deputy Chief Executive

Terry Collier, Deputy Chief Executive

### **Further background information:**

A full copy of the 26 May 2026 CPRC report and its appendices can be accessed via the following links:

Report:

<https://democracy.spelthorne.gov.uk/documents/s78399/Draft%20Report%20-%20Council%20Transitional%20Plan.pdf>

Transitional Plan:

<https://democracy.spelthorne.gov.uk/documents/s78400/Appendix%20A%20-%20Draft%20Council%20Transitional%20Plan%202026-27.pdf>

Key achievements under Corporate Plan 2024-28:

<https://democracy.spelthorne.gov.uk/documents/s78401/Appendix%20B%20-%20Key%20actions%20delivered%20under%20Corporate%20Plan%202024-28.pdf>